

Interpreting Skills Scores

WorkKeys® is a national workforce development system that compares a worker's skills with the skills required to successfully perform a specific job. Scores are provided for three different core skill sets. Visit the ACT website for more information about these skill sets:

Applied Mathematics

www.act.org/workkeys/assess/math/levels.html

Locating Information

www.act.org/workkeys/assess/locate/levels.html

Reading for Information

www.act.org/workkeys/assess/reading/levels.html

Outlook 2016

WorkKeys® for Missouri

Career Readiness Certification

A combination of these three scores determines the level of Missouri career readiness certification for an individual:

- **Gold** - scores at least level 5 in each
- **Silver** - scores at least level 4 in each
- **Bronze** - scores at least level 3 in each

The skill levels provided for careers are estimated based on ACT's Discover-based occupations populated with WorkKeys® score estimates, available WorkKeys® job analysis using samples of convenience, O*NET occupational data, and the recommendations of expert raters.

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Grade A Careers

Above average salaries, growth & openings

NOW High school diploma & on-the-job training	Avg. Annual Openings	Average Wage
Customer Service Representatives	1,789	\$30,420
Construction Laborers	314	\$36,640
Painters, Construction & Maintenance	266	\$38,580
Cement Masons & Concrete Finishers	244	\$36,300
Advertising Sales Agents	90	\$45,790
Excavating & Loading Machine & Dragline Operators	56	\$48,340
Railroad Conductors & Yardmasters	36	\$71,810
Maintenance & Repair Workers, General	224	\$32,980
Truck Drivers, Heavy & Tractor-Trailer	1,187	\$37,530
Surgical Technologists	93	\$34,840
NEXT 2-4 years of education beyond high school	Avg. Annual Openings	Average Wage
Registered Nurses	1,871	\$54,300
Sales Reps, Except Technical & Scientific Products	947	\$57,270
Electricians	481	\$50,140
Sales Representatives, Services, All Other	454	\$54,250
Managers, All Other	247	\$69,820
Welders, Cutters, Solderers, & Brazers	307	\$31,360
Plumbers, Pipefitters, & Steamfitters	355	\$51,000
Sales Representatives, Manufact., Tech. & Scientific Prod.	261	\$75,110
Claims Adjusters, Examiners, & Investigators	228	\$50,820
Heat., A/C, & Refrig. Mech. & Installers	203	\$40,250
LATER 4 + years of education beyond high school	Avg. Annual Openings	Average Wage
Accountants & Auditors	818	\$57,670
General & Operations Managers	765	\$98,030
Elementary School Teachers, Except Special Education	806	\$41,190
Insurance Sales Agents	626	\$57,630
Business Operations Specialists, All Other	308	\$54,760
Clergy	326	\$39,690
Middle School Teachers, Except Special & Voc. Educ.	358	\$43,510
Lawyers	338	\$107,410
Computer Systems Analysts	456	\$69,600
Loan Officers	198	\$56,080

WorkKeys® Skills

Skill requirements for Grade A Careers

Applied Mathematics	Locating Information	Reading for Information
4	4	4
3	4	3
3	3	3
4	4	4
4	4	5
3	4	4
4	4	5
4	4	4
3	4	3
4	4	4
Applied Mathematics	Locating Information	Reading for Information
4	4	5
5	4	4
4	4	4
4	4	5
5	5	4
4	4	4
4	4	4
4	4	5
5	4	4
4	5	4
Applied Mathematics	Locating Information	Reading for Information
6	5	5
5	5	4
3	4	6
5	5	5
5	4	5
4	4	4
3	4	7
4	5	5
5	5	5
5	4	6