

# Health Care Industry

## REAL TIME LABOR MARKET SUMMARY

June 2018



### Health Care Industry Labor Analysis Across the State During the Last 6 Months

A sampling of the Health Care industry for the 6-month period showed over 25,000 job postings for top demand jobs. The top occupation was Registered Nurse, which made up nearly one-fourth (24%) of total job postings for the time period.

Top Job Postings		
SOC code	Occupation	% of Online Job Postings
<b>Now Occupations</b>		
39-9021	Personal Care Aides	2.2%
43-4051	Patient Representatives	1.7%
43-6013	Medical Secretaries	1.7%
43-6014	Secretaries and Administrative Assistants	0.8%
37-2012	Maids and Housekeeping Cleaners	0.8%
31-1011	Home Health Aides	0.8%
35-3021	Combined Food Preparation and Serving Workers	0.7%
29-2052	Pharmacy Technicians	0.7%
37-2011	Janitors and Cleaners	0.5%
43-4051	Customer Service Representatives	0.4%
<b>Next Occupations</b>		
31-1014	Nursing Assistants	4.1%
29-2061	Licensed Practical and Licensed Vocational Nurses	3.4%
31-9092	Medical Assistants	2.1%
29-2099	Health Technologists and Technicians, All Other	1.7%
29-2071	Medical Records and Health Information Technicians	1.3%
29-2012	Medical and Clinical Laboratory Technicians	1.1%
29-2055	Surgical Technologists	1.0%
29-2034	Radiologic Technologists	0.9%
29-1126	Respiratory Therapists	0.7%
29-2032	Diagnostic Medical Sonographers	0.6%
<b>Later Occupations</b>		
29-1141	Registered Nurses	23.9%
29-1141	Critical Care Nurses	5.0%
11-9111	Medical and Health Services Managers	4.5%
29-1123	Physical Therapists	4.1%
29-1062	Family and General Practitioners	1.1%
29-1171	Nurse Practitioners	1.1%
29-1063	Internists, General	1.0%
13-1071	Human Resources Specialists	0.8%
29-2011	Medical and Clinical Laboratory Technologists	0.8%
29-1122	Occupational Therapists	0.7%

Occupations are divided into Now, Next and Later categories based on the typical training and education required. Now occupations usually require 1-12 months of on-the-job training. Next occupations usually require more than one year of on-the-job training and can additionally need specific work experience. These occupations often require an associate's degree or vocational certificate. Later occupations usually require a bachelor's degree or higher and may need specific work experience.

The top five employers for the 6-month period of December 01, 2017 - May 31, 2018, which together made up over two-fifths (41%) of total job postings, were:

- Mercy Health
- Hospital Corporation of America
- BJC Healthcare
- Saint Luke's Health System
- Truman Medical Centers

## Health Care Industry Skills and Certificates

Top 10 Basic Skills	
Description	Rank
Communication Skills	1
Teamwork / Collaboration	2
Planning	3
Research	4
Computer Literacy	5
Organizational Skills	6
Critical Thinking	7
Problem Solving	8
Written Communication	9
Microsoft Excel	10

Top 10 Specialized Skills	
Description	Rank
Patient Care	1
Treatment Planning	2
Scheduling	3
Patient/Family Education and Instruction	4
Cardiopulmonary Resuscitation (CPR)	5
Customer Service	6
Life Support	7
Behavioral Health	8
Advanced Cardiac Life Support (ACLS)	9
Home Care	10

Basic skills are the most numerous, found in the majority of job advertisements. Several soft skills were listed in the top 10, such as communication, teamwork, and planning. The top specialized skill was patient care, found in nearly one-third (30%) of total job postings.

Top 10 Software Skills	
Description	Rank
Microsoft Excel	1
Microsoft Office	2
Microsoft Word	3
Microsoft Powerpoint	4
Word Processing	5
Microsoft Outlook	6
SQL	7
Microsoft Access	8
ICD-9-CM Coding	9
ICD-10	10

Top Certificates	
Certificate	Rank
Registered Nurse	1
Basic Life Saving (BLS)	2
Advanced Cardiac Life Support (ACLS) Certification	3
Basic Cardiac Life Support Certification	4
Driver's License	5
First Aid CPR AED	6
Licensed Practical Nurse (LPN)	7
Certified Nursing Assistant	8
American Heart Association Certification	9
Certified Medical Assistant	10

Microsoft Office products made up the majority of the top requested software skills. Registered Nurse was the top advertised job for the time period, and it was also the top requested certificate, followed Basic and Advanced Cardiac Life Support.

### Notes:

Data for this analysis has been extracted using Burning Glass Technologies Labor/Insight™ tool which collects information from over 35,000 web sources, including job boards, newspapers, and employer websites. While this analysis presents a broad picture of hiring activity and serves as a measure of labor demand, it does not capture openings that are filled through other networks.

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